

SALARY TABLE 2014-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,640	\$ 22,363	\$ 23,083	\$ 23,799	\$ 24,519	\$ 24,941	\$ 25,653	\$ 26,370	\$ 26,398	\$ 27,072
2	24,331	24,910	25,715	26,398	26,692	27,477	28,262	29,046	29,831	30,616
3	31,854	32,739	33,623	34,508	35,393	36,277	37,162	38,046	38,931	39,815
4	35,760	36,752	37,745	38,738	39,731	40,724	41,717	42,710	43,703	44,696
5	41,127	42,239	43,351	44,463	45,575	46,687	47,799	48,911	50,023	51,136
6	43,360	44,598	45,837	47,075	48,313	49,552	50,790	52,029	53,267	54,505
7	46,810	48,187	49,564	50,941	52,317	53,694	55,071	56,448	57,825	59,201
8	48,791	50,316	51,841	53,366	54,890	56,415	57,940	59,465	60,990	62,515
9	52,205	53,889	55,573	57,257	58,940	60,624	62,308	63,991	65,675	67,359
10	57,491	59,346	61,200	63,055	64,910	66,764	68,619	70,473	72,328	74,183
11	61,126	63,163	65,201	67,238	69,276	71,313	73,351	75,388	77,426	79,463
12	73,265	75,707	78,149	80,591	83,033	85,475	87,917	90,359	92,801	95,243
13	87,123	90,027	92,931	95,835	98,739	101,643	104,547	107,451	110,355	113,259
14	102,952	106,383	109,815	113,246	116,677	120,108	123,539	126,970	130,402	133,833
15	121,101	125,138	129,174	133,211	137,247	141,284	145,320	149,357	153,393	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>